U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

F	or Official Use Only
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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

State  ZIP Code + 4  15. Signature and verification. The undersigned declares, under persubmitted in this report (including the information contained in any accundersigned's knowledge and belief, true, correct, and complete. (See Signed Complete Correct)	enalty of Perjury and other applicable penalties of the law, that all of the information companying documents), has been examined by the signatory and is, to the best of the set the section on penalties in the instructions.)  On 8/11/2005 (209) 522-9006  Date Telephone Number
15. Signature and verification. The undersigned declares, under persubmitted in this report (including the information contained in any acc	enalty of Perjury and other applicable penalties of the law, that all of the information companying documents), has been examined by the signatory and is, to the best of the
State ZIP Code + 4	
City	
Street	
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Trade Name, if any:	
Name	
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
A. Held an interest in, engaged in transactions (including loans) w monetary value from an employer whose employees your organisms.	with, or derived income or other economic benefit of janization represents or is active y seeking to represent.
	your spouse or minor child directly or indirectly had any of the following interests the exclusions set forth in the instructions):
5. Position in labor organization.  Recording Secretary	
State California ZIP Code + 4 95354	State California ZIP Code + 4 95354
City Modesto	City Modesto
Street 1222 I Street	Street 1222 I Straet
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
	Labor Organization File Number 037-333
Name Chris Tiernan	Name Teamsters Local 748
Name and address of person filing.	4. Name, file number, and address of labor organization.
	1 / 1 / 2004 Through: 12 / 31 / 2004
1. File Number U - 12079	2. Fiscal Year Covered From.

B. Held an interest in or derived income or economic beneft with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or se ling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Teamsters Life

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 160 Airway Boulevard

City Livermore

State California

ZIP Code + 4 94551-2479

9. Business deals with:

X a. Labor Organization

b. Trust

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Teamsters Life provides life insurance to the employees of Teamsters Local 748. The amount in item 11b represents the premiums paid to Teamsters Life during the year ended December 31, 2004.

Approximate dollar value of such dealing.

\$845

12.a. Nature of interest he d or income received.

Teamsters Life sponsored a reception for attendess of the Teamsters Cannery Council seminar held on October 18, 2004 in Reno, Nevada.

12.b. Amount.

\$38

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

13.b. Is the Business an Employer

or Consultant

14.a. Nature of payment.

14.b. Amount of payment

Name of Person Filing Chris Tiernan

File Number U-

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, i	any). 9. Business deals with:
Name Vision Service Plan	a. Labor Organization
Trade Name, if any: VSP	a. Labor Organization
P.O. Box, Bldg., Room No., if any	X b. Trust
Street 3333 Quality Drive	c. Employer
City Rancho Cordova	
State California ZIP Code + 4 9	670
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dεaling.
Name Joint Benefit Trust	Vision Service Plan (VSP) provides vision claims administration to the Joint Benefit Trust Fund. The amount in item 11b are the fees paid to VSP
Trade Name, if any:	during the plan year ended April 30, 2004.
P.O. Box, Bldg., Room No., if any P.O. Box 2479	
Street 160 Airway Boulevard	
City Livermore	
State California ZIP Coce + 4 9	11.b. Approximate dollar value of such dealing. \$57,655
	12.a. Nature of interest held or income received.
	VSP provided half of the cost of food and beverages for a reception hosted by the Teamsters Cannery Council, which was held subsequent to their annual seminar in Renc, Nevada on October 19, 2004.
	12.b. Amount. \$19

Name of Person Filing Chris Tiernan

File Number U-

## **Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Health Services Benefit Administrators

Trade Name, if any:

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P.O. Box, Bldg., Room No., if any P.O. Box 2479

Street 160 Airway Boulevard

City Livermore

State California

ZIP Code + 4 94551-2479

9. Business deals with

a. Labor Organization

X b. Trust

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Joint Benefit Trust

Trade Name, if any:

P.O. Box, Bldg., Room No., if any P.O. Box 2479

Street 160 Airway Boulevard

City Livermore

State California

ZIP Cocie + 4 94551-2479

11.a. Nature of such dealing.

Health Services Benefit Administrators (HSBA) administers the Joint Benefit Trust Fund. The amount in item 11b is the fees paid to the administrator during the plan year ended April 30, 2004.

11.b. Approximate dollar value of such dealing.

\$3,001,807

12.a. Nature of interest held or income received.

HSBA provided Mr. Hailstone with dinner subsequent to a meeting of the Executive Board of the Teamsters Cannery Council on October 18, 2004 in Reno, Nevada.

12.b. Amount.